



**SAPGERIC**  
Structural Change Promoting Gender  
Equality in Research Organisations  
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**Prof. Els de Wolf** is Associated Professor at the University of Amsterdam and senior physicist at Nikhef, the Dutch national institute for subatomic research. As experimental particle physicist, she participated in accelerator based experiments at CERN and DESY (Hamburg). Since 2000, she plays a leading role in neutrino astroparticle physics, building and using neutrino telescopes at the bottom of the deep seas of the Mediterranean. In her early career, she worked several years for Shell in the field of reservoir exploration. For many years she was the chair of the FOM/f funding programme for enhancing the role of women in physics research in the Netherlands. Currently, she is the vice-chair of the Dutch Physical Society (NNV). Since 2010, she is elected member of the Executive Committee of the European Physical Society (EPS).

#### **Prof. Els de Wolf**

European Physical Society, the Netherlands

#### **EPS equal opportunity policy: fostering visibility and influence of female physicists in Europe**

The European Physics Society (EPS) was established 45 years ago as a union of individual physicists and physical societies in the nations of Europe. Today, it represents 42 physical societies and indirectly a total of about 100.000 physicists in Europe. The major objective of EPS is to contribute to and promote the advancement of physics, in Europe and in neighbouring countries by providing a forum for the discussion of subjects of common interest and by providing means whereby action can be taken on those matters which appear desirable to handle on the international level. Among these, equal opportunity and gender issues are addressed by a dedicated EPS action committee for implementation of the EPS equal opportunity policy. The activities of this committee will be presented.