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Structural Change Promoting Gender
Equality in Research Organisations

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Gender equality and inequality in Danish Research Policy

Despite the fact that Denmark has experienced many years of debates on gender equality and despite the fact that we have a developed welfare state with developed and generous child care, women are still lagging behind when it comes to top positions in research. Things have improved during the latter decades, but only at a slow rate. There is an increasing awareness that we need to exploit human resources better in order to increase the capacity, quality and diversity of the Danish research sector through recruitment of more female researchers to top positions. For the Danish Council for Independent Research this endeavor is among its priorities for the coming years.