



SAPGERIC
Structural Change Promoting Gender
Equality in Research Organisations
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Prof. Tomas Brage

1989 he receiving his PhD in Atomic Physics, and followed up with a post-doc in Computational Science in Vanderbilt University, Nashville Tennessee. In the mid-90's he spent three years at NASA/Goddard Space Flight Center, Greenbelt, Maryland, as a research associate joining one of the Hubble Space Telescope missions. He returned to Lund University in 1996 where he now is a Professor of Physics, Director of Education in Physics and Advisor on External Relations to the Faculty of Science. The last ten to fifteen years he has been active in formulating Lund university's policy on and an operative strategy against sexual harassment and violations of integrity. He is a member of the steering committee for equal opportunities at Lund University and is leading the work on gender certification at the Department of Physics in Lund.

Tomas Brage

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Gender certification at Physics in Lund – a road to change?

This talk describes the background and motivation for operative efforts in promoting change on all levels at Lund University, Sweden. I will start with a general discussion on different nature of work for change at a university – from policies and plans, to active and operative projects to promote change that can be measured, reported and evaluated. Examples from Lund will give a picture of what is needed to make people actively work on gender perspective and awareness, and point out that what could be interpreted as resistance might be a lack of information and knowledge.

I will describe in some detail the gender certification project, from the pilot project initiated by our chancellor, the first years of activities at the Physics Department and finally describe some “spontaneous” changes that can be observed and is related to the gender certification project.